# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

Pre-fill

L24230MH2017PLC291636

SOLARA ACTIVE PHARMA SCIE

AAYCS2093N

# I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

Global Location Number (GLN) of the company

- \* Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company

(iii)

(b) Registered office address

201, Devavrata,	
Sector 17, Vashi,	
Navi Mumbai	
Mumbai City	
Maharashtra	
(c) *e-mail ID of the company	muralikrishna@solara.co.in
(d) *Telephone number with STD code	+912227892924
(e) Website	www.solara.co.in
Date of Incorporation	23/02/2017

(iv)	Type of the Company	Category of the Company		Sub-category of the Company
	Public Company	Company limited	d by shares	Indian Non-Government company
(v) Whether company is having share capital			Yes	O No
(vi) *Whether shares listed on recognized Stock Exchange(s)		• Yes	○ No	

### (a) Details of stock exchanges where shares are listed

S. No.		Stock Exchange Name			Code	
1		BSE LIMITED			1	
2	NATION	AL STOCK EXCHANGE O	F INDIA LIMITED		1,024	
. ,	of the Registrar and	-		U67120TN	1998PLC041613	Pre-fill
	O CORPORATE SERVIO	CES LIMITED of the Registrar and Tr	ransfer Agents			
	AMANIAN BUILDING" ILUB HOUSE ROAD					
i) *Finano	cial year From date	01/04/2022		) To date	31/03/2023	(DD/MM/YYYY)
ii) *Whetł	ner Annual general i	meeting (AGM) held	) • Y	′es 🔿	No	
(a) If y	es, date of AGM	15/09/2023				
(b) Du	e date of AGM	30/09/2023				
(c) Wh	ether any extension	for AGM granted	C	) Yes	No	
PRINC	IPAL BUSINES	S ACTIVITIES OF	THE COMPAN	Y		

\*Number of business activities 1

	Main Activity group code		Business Activity Code		% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 4

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	SHAHSUN USA INC		Subsidiary	100
2	SEQUENT PENEMS PRIVATE LIN	U24233KA2010PTC053548	Subsidiary	100

3	CHEMSYNTH LABORATORIES P	U24297TG2009PTC064991	Subsidiary	49
4	SOLARA ACTIVE PHARMA SCIE		Subsidiary	100

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Total number of equity shares	120,000,000	35,996,267	35,996,267	35,996,267
Total amount of equity shares (in Rupees)	1,200,000,000	359,962,670	359,962,670	359,962,670

### Number of classes

Class of Shares EQUITY SHARES OF RS.10/- EACH		Icapital	Subscribed capital	Paid up capital
Number of equity shares	120,000,000	35,996,267	35,996,267	35,996,267
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	1,200,000,000	359,962,670	359,962,670	359,962,670

1

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

Class of shares	Authorised capital	Icapital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

0

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	25,678	35,970,589	35996267	359,962,67(	359,962,67	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	1					
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	25,678	35,970,589	35996267	359,962,67(	359,962,67	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

0

Class of shares		(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

Nil [Details being provided in a CD/Digital Media]	) Yes	No	O Not Applicable
Separate sheet attached for details of transfers	Yes	O No	

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	25/08/2022	

Date of registration of transfer (Date Month Year)						
Type of transfe	r	1 - Equit	ty, 2- Preference Shares,3 -	Debentures, 4 - Stock		
Number of Shares/ [ Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Tran	sferor					
Transferor's Name						
	Surname		middle name	first name		
Ledger Folio of Transferee						
Transferee's Name						
	Surname		middle name first name			
		Г				
Date of registration c	f transfer (Date Month `	Year) [				
Date of registration of Type of transfe	·		ty, 2- Preference Shares,3 -	Debentures, 4 - Stock		
	r		ty, 2- Preference Shares,3 - Amount per Share/ Debenture/Unit (in Rs.)	Debentures, 4 - Stock		
Type of transfe Number of Shares/ E	r		Amount per Share/	Debentures, 4 - Stock		
Type of transfe Number of Shares/ E Units Transferred	r		Amount per Share/	Debentures, 4 - Stock		
Type of transfe Number of Shares/ E Units Transferred Ledger Folio of Trans	r		Amount per Share/	Debentures, 4 - Stock		
Type of transfe Number of Shares/ E Units Transferred Ledger Folio of Trans	r		Amount per Share/ Debenture/Unit (in Rs.)			
Type of transfe Number of Shares/ E Units Transferred Ledger Folio of Trans Transferor's Name	r		Amount per Share/ Debenture/Unit (in Rs.)			

# (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

# Details of debentures

Class of debentures	Outstanding as at the beginning of the year	-	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Type of Securities		each Unit		each Únit	
Occurrics	occurries		Value		
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

14,438,171,526

0

### (ii) Net worth of the Company

15,031,893,178

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	3,397,323	9.44	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	11,351,481	31.54	0	
10.	Others	0	0	0	
	Total	14,748,804	40.98	0	0

# Total number of shareholders (promoters)

21

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	6,668,029	18.52	0	
	(ii) Non-resident Indian (NRI)	359,576	1	0	
	(iii) Foreign national (other than NRI)	6,205	0.02	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	1,354	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	1,308	0	0	
5.	Financial institutions	13,901	0.04	0	
6.	Foreign institutional investors	7,128,959	19.8	0	
7.	Mutual funds	796,191	2.21	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	6,271,940	17.42	0	
10.	Others	0	0	0	
	Total	21,247,463	59.01	0	0

## Total number of shareholders (other than promoters)

Total number of shareholders (Promoters+Public/ Other than promoters)

76,304
76,325

### (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

Number of shares % of shares held Name of the FII **Country of** Address Date of Incorporation Incorporation held CAISSE DE DEPOT ET FHSBC SECURITIES SERVICES 11TH F IN 1,136,667 3.15 THE SCOTTISH ORIENT JPMORGAN CHASE BANK N.A. IND IN 1,120,453 3.11 TIMF HOLDINGS CITIBANK N.A. CUSTODY SERVICES IN 1,079,349 2.99 FIRST STATE INDIAN SHSBC SECURITIES SERVICES 11TH 921,988 IN 2.56 HBM HEALTHCARE IN STANDARD CHARTERED BANK SEC IN 784,958 2.18 ROUTE ONE OFFSHOR CITIBANK N.A. CUSTODY SERVICES 480,462 IN 1.33 "IMCO EMERGING MA 16 YORK STREET SUITE 2400 TORO IN 366,523 1.01 ROUTE ONE FUND I, L. CITIBANK N.A. CUSTODY SERVICES IN 267,554 0.74 BNP PARIBAS ARBITRABNP PARIBAS HOUSE 1 NORTH AV IN 236,828 0.66 COBRA INDIA (MAURI STANDARD CHARTERED BANK SEC IN 195,218 0.54 SPDR PORTFOLIO EMEHSBC SECURITIES SERVICES 11TH F IN 102,896 0.28 'EMERGING MARKETS CITIBANK N.A. CUSTODY SERVICES IN 66,981 0.19 'FIRST SENTIER INVEST DEUTSCHE BANK AG, DB HOUSE H IN 54,336 0.15

40

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
"THE EMERGING MAR	CITIBANK N.A. CUSTODY SERVICES		IN	21,811	0.06
SPDR S&P EMERGING	HSBC SECURITIES SERVICES 11TH F		IN	12,951	0.03
ROUTE ONE FUND II, L	CITIBANK N.A. CUSTODY SERVICES		IN	9,556	0.02
"EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICES		IN	7,964	0.02
"EMERGING MARKETS	DEUTSCHE BANK AG, DB HOUSE H		IN	5,179	0.01
ALASKA PERMANENT	DEUTSCHE BANK AG DB HOUSE, H		IN	3,768	0.01
"EMERGING MARKETS	DEUTSCHE BANK AG, DB HOUSE H		IN	3,416	0
"WORLD EX U.S. CORE	CITIBANK N.A. CUSTODY SERVICES		IN	3,320	0
CITY OF NEW YORK GF	HSBC SECURITIES SERVICES 11TH F		IN	2,539	0
"EMERGING MARKETS	DEUTSCHE BANK AG, DB HOUSE H		IN	2,475	0
"EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICES		IN	2,319	0
"CITY OF LOS ANGELE	CITIBANK N.A. CUSTODY SERVICES		IN	2,022	0

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	21	21
Members (other than promoters)	77,207	76,304
Debenture holders	0	0

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. <b>Promoter</b>	0	1	0	1	0	4.64
B. Non-Promoter	2	6	2	6	1	0.5
(i) Non-Independent	2	2	2	2	1	0

(ii) Independent	0	4	0	4	0	0.5
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	7	2	7	1	5.14

### Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
ADITYA PURI	00062650	Director	0	05/08/2023
ARUN KUMAR PILLAI	00084845	Director	1,668,463	
RAMAKRISHNAN RAJ/	00161542	Director	21,000	
NIRMAL PRATAP BHO	00173168	Director	139,508	19/07/2023
ANKUR NAND THADAN	03566737	Director	0	
SUBRAMANIAN HARIH	05297969	Whole-time directo	0	31/07/2023
JITESH DEVENDRA	06469234	Managing Director	309,000	05/07/2023
KAUSALYA SANTHAN/	06999168	Director	0	
VINEETA RAI	07013113	Director	0	05/08/2023
SUBRAMANIAN HARIH	AAAPH4349B	CFO	51,641	31/07/2023
SUDDAPALLI MURALII	AGYPM5056E	Company Secretar	135	
POORVANK PUROHIT	AKQPP6978E	CEO	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

12

Name	DIN/PAN			Nature of change (Appointment/ Change in designation/ Cessation)
KARTHEEK RAJU CHII	02921819	Director	03/08/2022	Cessation
POORVANK PUROHIT	AKQPP6978E	CEO	03/02/2023	Appointment
JITESH DEVENDRA	06469234	Managing Director	29/04/2022	Appointment
RAJENDER JUVVADI F	00083540	Managing Director	28/04/2022	Cessation
RAJENDER JUVVADI F	00083540	CEO	28/04/2022	Cessation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting		% of total shareholding	
ANNUAL GENERAL MEETI	25/08/2022	85,181	109	42.46	

### **B. BOARD MEETINGS**

\*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	29/04/2022	9	8	88.89
2	04/08/2022	9	8	88.89
3	09/11/2022	9	9	100
4	25/01/2023	9	7	77.78

### C. COMMITTEE MEETINGS

Nu	mber of meeting	gs held		15		
	S. No.	Type of meeting	Date of meeting	Total Number of Members as	Attendance	
					Number of members attended	% of attendance

S. No.	Type of meeting		Total Number of Members as		Attendance
	mooting		on the date of the meeting	Number of members attended	% of attendance
1	AUDIT COMM	29/04/2022	5	4	80
2	AUDIT COMM	04/08/2022	5	4	80
3	AUDIT COMM	09/11/2022	5	4	80
4	AUDIT COMM	25/01/2023	5	3	60
5	NOMINATION	29/04/2022	6	5	83.33
6	NOMINATION	04/08/2022	6	5	83.33
7	STAKEHOLDE	04/08/2022	3	3	100
8	RISK MANAGI	29/04/2022	3	2	66.67
9	CORPORATE	29/04/2022	5	4	80
10			5	5	100

### D. \*ATTENDANCE OF DIRECTORS

	of the director	Board Meetings			Co	Whether attended AGM		
S. No.		Meetings which	Meetings	% of	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	allenuarice	entitled to attend	attended	allenuarice	15/09/2023
								(Y/N/NA)
1	ADITYA PURI	4	4	100	3	3	100	Not Applicable
2		4	4	100	0	0	0	No
3	RAMAKRISHN	4	4	100	10	10	100	Yes
4	NIRMAL PRA	4	3	75	12	11	91.67	Not Applicable
5		4	1	25	14	1	7.14	No
6	SUBRAMANIA	4	4	100	1	1	100	Not Applicable
7	JITESH DEVE	4	4	100	7	7	100	Not Applicable
8	KAUSALYA S	4	4	100	11	10	90.91	Yes
9	VINEETA RAI	4	4	100	10	10	100	Not Applicable

X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jitesh Devendra	Managing Direct	21,727,563	0	0	0	21,727,563
2	S. Hariharan	Wholetime Direc	19,775,004	0	0	0	19,775,004
	Total		41,502,567	0	0	0	41,502,567

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	POORVANK PURO	CEO	4,352,855	0	674,367	0	5,027,222
2	S. Murali Krishna	Company Secre	4,187,921	0	0	0	4,187,921
	Total		8,540,776	0	674,367	0	9,215,143

Number of other directors whose remuneration details to be entered

						J	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Aditya Puri	Non-Executive [	0	0	0	400,000	400,000
2	Nirmal Bhogilal	Independent Dir	0	0	0	600,000	600,000
3	R Ramakrishnan	Independent Dir	0	0	0	800,000	800,000
4	Vineeta Rai	Independent Dir	0	0	0	800,000	800,000
5	Kausalya Santhana	Independent Dir	0	0	0	800,000	800,000
	Total		0	0	0	3,400,000	3,400,000

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year

B. If No, give reasons/observations

XII.	PENALTY	AND	PUNISHMENT	- DETAILS	<b>THEREOF</b>

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI





2

2

5



	Name of the court/ concerned Authority	Date of Order			Details of appeal (if any) including present status				
(B) DETAILS OF CO	(B) DETAILS OF COMPOUNDING OF OFFENCES NII								
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)				

#### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	ARAVAMUDHAN MOHAN KUMAR				
Whether associate or fellow	○ Associate ● Fellow				
Certificate of practice number	19145				

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

<sup>D.</sup>.. 18

12/05/2023

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director	POORVANK POORVANK PUROHIT Date: 2023.11.11 15:50:37 +05:30'			
DIN of the director	10158900			
To be digitally signed by	SUDDAPALLI Digitally signed by SUDDAPALLI MURALIKRIS MURALIKRISHNA Date: 2023.11.11 15:51:27 +05'30'			
<ul> <li>Company Secretary</li> <li>Company secretary in practice</li> </ul>				
Membership number 13372	Certificate of practice number			
Attachments				List of attachments
1. List of share holders, de	benture holders		Attach	List of Transfers 22-23_Solara.pdf
2. Approval letter for exten	sion of AGM;		Attach	List of Committee meetings 2022-23.pdf List of FPI.pdf
3. Copy of MGT-8;			Attach	List of Shareholders_Solara.pdf Signed_ MGT-8 - FY 22-23 Solara.pdf
4. Optional Attachement(s)	), if any		Attach	
				Remove attachment
Modify	Check	Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company