

We, Solara Active Pharma Sciences, are committed to fulfilling our Environmental, Social and Economic responsibilities while conducting business. We will always focus on conserving natural resources and enhance social equity to achieve sustainable growth.

In this endeavour we set stretch sustainability targets and commit to achieve in next 3 years i.e by year end 2025

Medium Term Sustainability Goals – Year 2025



Improve Usage % Electricity generated from **Renewable Energy** Sources (27% to 40%)





Increase gender diversity by increasing woman

Diversity & Inclusion Improve gender ratio across all manufacturing sites, R&D and corporate function

employees 4 to 6% Reduce waste disposal to Land fill





Undertake socially impacting **CSR projects**With increased employees participation in CSR Projects

Employee

participation

by 50%

Reduce Incinerable waste and put to good use in co-processing





Partners in Sustainable Performance

Engaging withTier#1
suppliers in committing to
supplier code of conduct
and sustainable
performance