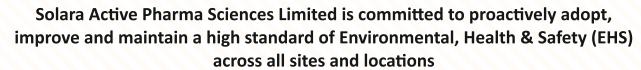


ENVIRONMENT, HEALTH& SAFETY POLICY





We shall strive to achieve **Goal Zero** i.e. zero safety accidents, zero injuries and zero incidents that cause harm to the environment... To move to **Goal Zero** we will:



Comply with all applicable requirements (Legal, Others) with regards to EHS



Inculcate a positive EHS culture throughout the organization



Foster awareness and provide appropriate training for all employees to support Goal Zero



Provide a safe & healthy workplace to our employees, contractors, sub-contractors, visitors and all other stakeholders



Encourage a collaborative and a participative approach towards EHS with all employees contingent employees and visitors on site



Enable all employees, contingent employees and visitors to identify and report EHS hazards, conditions and near misses



Reduce the EHS impact of our products throughout their lifecycle



Make best efforts to work with suppliers and business partners who run safe and environmentally responsible operations



Work towards mitigation of pollution and conservation of precious resources like water and energy by optimizing their utilization



Establish specific and measurable objectives to achieve continual improvement of our EHS performance. Monitor performance of all sites / locations on a regular basis and encourage achievement of the objectives

Vandey Ener

Sandeep Rao

Managing Director and Chief Executive Officer

Issue Date: 07-03-2025

Next revision date: 06-03-2028