

Corporate Office:

Solara Active Pharma Sciences Limited
TICEL Bio Park, 6th Floor,
Module No. 601, 602, 603, Phase II – CSIR Road,
Taramani, Chennai, Tamil Nadu – 600113.
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www.solara.co.in

November 05, 2025

The BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

The National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code: 541540, 890202

Symbol: SOLARA, SOLARAPP1

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors approved appointment Mr. Mohanraj S as Chief Human Resources Officer (“CHRO”) of the Company w.e.f. November 05, 2025 and designated him as Senior Management Personnel (“SMP”). Details required under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2025 are provided in **Annexure – 1**.

We request you to take the same on record.

Thanking you,
Yours faithfully,
For Solara Active Pharma Sciences Limited

Pooja Jaya Kumar
Company Secretary & Compliance Officer
Membership No. A57415

Encl.: As above

Annexure-I

Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Appointment of Mr. Mohanraj S, Chief Human Resources Officer, under category of Senior Management Personnel of the Company.

Sr. No.	Particulars	Remarks
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Mohanraj S as the Chief Human Resources Officer of the Company.
2.	Date of appointment/ Re-appointment / cessation (as applicable) & term of appointment	With effect from November 05, 2025 Term of Appointment- Not applicable.
3.	Brief Profile (in case of appointment)	Mohanraj is a seasoned HR leader with over 30 years of cross-industry experience spanning Pharma, Biotech, Engineering, Aerospace, Apparel, and Media. His expertise includes Talent Management, Employee Relations, Organizational Development, HRIS, and Digital Transformation. He has led HR functions at Mylan Laboratories, The Manipal Group, and Tata Advanced Materials, known for his strategic thinking and collaborative leadership. Mohanraj holds a Master's in Social Work (HRM) from Madras University and a BA in Behavioural Sciences from St. Joseph's College, Bangalore. He is also a certified ISO auditor and has been recognized for his contributions to industrial relations and CSR initiatives. He has driven key initiatives in compliance, engagement, and industrial relations across manufacturing units, and has served on the Board of Studies for Industrial Relations at St. Joseph's University for two decades. As Solara's HR head, Mohanraj will lead people strategy, culture transformation, and governance to align HR with long-term business goals.
4.	Disclosure of relationships between directors	Not applicable

For Solara Active Pharma Sciences Limited

Pooja Jaya Kumar
Company Secretary & Compliance Officer
(Membership No. A57415)